

Study on the Construction of Teachers' Party Branch in Public Colleges and Universities

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Abstract: starting from the four-dimensional degree of “checking, grasping, building and raising “, strengthening the construction of the Party branch of the Ministry of Public Sports in colleges and universities, especially based on the school physical education work, deeply integrating the construction of the branch and the daily work, forming characteristics, educating and training party members and teachers to better serve students and serving the Party's education is a new way to solve the political work problem of the Party branch construction of the Ministry of Public Sports in colleges and universities.

1. Introduction

With the continuous improvement of the national goal of talent training in colleges and universities, the modernization of school physical education work and the continuous improvement of students' demand for school public physical education curriculum, the public physical education curriculum in colleges and universities can no longer be limited to the tasks of “making students master two sports skills” and strengthening their physical fitness. General Secretary Xi demanded that the educational principle of “five education and moral education first” should be carried out in the training of talents in colleges and universities, that the core of the educational goal should be the cultivation of “socialist builders and successors with all-round development of morality, intelligence, physical integrity and labor “, and that political work run through the educational work of colleges and universities.

In order to uphold the Party's leadership over higher education, strengthen and improve ideological and political work in higher education, and train qualified builders and reliable successors of socialism with Chinese characteristics, on February 27,2017, The CPC Central Committee and the State Council issued Opinions on Strengthening and Improving Ideological and Political Work in Colleges and Universities under the New Situation, stressing the need to establish and improve grass-roots party organizations in colleges and universities and give full play to the role of the Party branch as a fighting fortress. After the Nineteenth National Congress, General Secretary Xi stressed on different occasions that “educators should be educated first “.In 2019, the General Office of the State Council issued the outline for the Construction of a Sports Power, which once again points out the important strategic value of sports in the great rejuvenation project of the Chinese nation. Therefore, how to strengthen the construction of the Party branch of the Ministry of Public Sports in colleges and universities, especially based on the school sports work, deeply integrate the branch construction with the daily work, form the characteristic, in order to educate

and train the Party members and teachers to better serve the students and the Party's education, It has become an urgent political work problem to be solved in the construction of the Party branch of the Ministry of Public Sports in colleges and universities. This study aims to explore the new path of the Party branch construction of the public body department of colleges and universities from the four dimensions of “checking, grasping, building and raising” by combining investigation with practice.

2. Investigation of Undesirable Phenomena in Branch Construction

If we want to step up to a new level, we must first check the problems in the past work and avoid the construction of the branch “turning in place and building in sand land “. Looking back on the course of our party's development, it is not difficult to find out: a moment of loss is not surprising, the important thing is to seek truth from facts in the lost, to remove the false and retain the true, to remove the fog to see the true chapter; a moment of twists and turns is inevitable, the important thing is to learn from the twists and turns, taste the courage, can continue to move forward. And after losing and twists and turns, often can usher in a great turning point and vitality.

We should not only examine the past work of the Party branch, look for its typical problems and principal contradictions, but also “open our eyes and look at the world “, that is, strengthen the exchange and study with other Party branches, learn experiences and lessons, and achieve” the stone of other mountains can attack jade “. It is necessary not only to carry out self-criticism, complete self-innovation in the development of the Party branch, but also to introduce criticism from others, not to hide or avoid in foreign exchanges, and to show non-party personages and ordinary people a true and honest image of the Party branch in order to better accept supervision and evaluation.

3. Pay Close Attention to the Core Work in Branch Construction

3.1 Party Spirit Training

Party spirit is the inherent nature of a political party and the highest and most concentrated expression of class nature. The Party spirit of the Communist Party of China is the practice sublimation of countless Communist Party members in the course of the development and struggle of the Party. The connotation of Party spirit is rich but simple, which includes not only the unshakable beliefs and rules of our party since its founding, but also the distinctive characteristics given by different times. The firm Party spirit is neither from the sky, nor from the natural burst of inspiration, but from the standard inner-party life. Therefore, we should first formulate work and study plans, strengthen the organizational discipline of party members and teachers, strengthen the concept of collectivism, strictly abide by the basic principles of individual obedience to the organization, minority obedience to the majority, subordinate obedience to the superior, and the whole party obedience to the central government in strict and standardized organizational life. Secondly, we should make good use of the weapons of criticism and self-criticism, and carry out heart-to-heart talks throughout the Party branch and make it the norm. There is no problem to talk about, to talk about understanding, to talk about estrangement, to talk about drive, to talk about slack; to find problems more to talk about, to talk in time, to change in time, not to let small holes become big holes, not to let small mistakes make big mistakes. Third, attach importance to the implementation of theoretical learning results. “The Analects of Confucius” has a cloud ,” listen to its words and see its way “, should take the actual performance of daily work as an important index to investigate, evaluate the learning effect of party members, carry out the learning results, put an end to the study of dealing with things, put an end to the study floating on the surface, and put an

end to the study of leaving work. We should be able to show the image of qualified party members who are faithful and simple, selfless, realistic and hard-working in practical work, and put the achievements of party spirit training into practice.

3.2 Ethics and Ethics

In 2012, the party's 18th party established that the fundamental task of our country's education work is to “build up people by virtue “, emphasizing that political stand should be clearly reflected in the process of education. Educational behavior should strive to practice the socialist core values, and the cause of education should actively cultivate social morality, professional ethics, family virtue and personal morality, promote good spirit and establish a new style, serve the broad masses of the people and serve the realization of socialist modernization.¹²In 2016, at the national ideological and political work conference in colleges and universities, General Secretary Xi said vividly that “during the university period is like the grain filling period of wheat “, pointing out that all classes in colleges and universities are” the main channel for educating people “, and all classes should “keep a good section of the canal and plant a good field of responsibility “[]. The ultimate goal of educational reform is teaching. As the leading activity of physical education, PE teachers should improve their political position and professional ethics. We should position physical education from the political height of cultivating socialist builders and successors and standardize their own professional behavior []. In practical work, the first is to take the rules and regulations of the Party and the relevant provisions of teaching as the standard, remind each other and supervise each other in their work, often “red face “, not afraid of” sweating “, and set up the image of party members and teachers who are clean, set an example, teach with their own body, and serve people with virtue in their teaching. Second, based on the promotion of professional ability and voluntary social service, we should strengthen the socialist core values of love and dedication, give play to the vanguard and exemplary role of party members, and devote ourselves to school sports with deep professional knowledge and selfless dedication. Third, attach importance to the cultivation of humanistic literacy of Party members and teachers, take the attitude of understanding, tolerance, respect and care as the emotional basis for educating students, so that students can “kiss their teachers” and “believe in their ways “,” respect their teachers” and “serve them “.

3.3 Integrity and Integrity

In the process of education, the difference of roles and status between teachers and students leads students to be more or less afraid of teachers, and learning needs and growth dependence make students naturally produce the inner feelings of respecting teachers, trusting teachers and following teachers, which results in the unequal psychological orientation of teachers and students in teaching interaction. For Party members and teachers, it is necessary to guard against the expansion and manifestation of this psychological tendency, influence or even distort their own educational behavior. Honesty and self-discipline are the necessary professional accomplishment and political character. “Integrity and self-discipline” seems to be cliché, but often talk about new. In the Party branch's work of grasping honesty and self-discipline, it is necessary to make more use of the Party branch's party class and fixed study days to publicize positive and negative typical examples to all Party members, take positive examples as an example, take negative examples as a lesson, and directly release the signal of honesty and self-discipline to Party members and inculcate the consciousness of anticorruption and resistance to change. At the same time, the educational activities on the theme of honesty and self-discipline are organically integrated into the daily work, the concept of using all available space to infiltrate and abide by the law in the work, the regular understanding of the ideological dynamics of party members, the solution of ideological confusion,

and the correction of bad psychological tendencies. Establish Party members and teachers correct outlook on life, values and career.

3.4 Young Party Members

General Secretary Xi mentioned in the report of the Nineteenth National Congress :” Youth prosperity is national prosperity, youth strength is national strength “,” Chinese Dream, the great rejuvenation of the Chinese nation, will become a reality in the relay struggle of generations of young people “. The great cause of national rejuvenation is not only the responsibility and mission of the youth, but also the ardent expectation of the older generation revolutionaries to the younger generation. The construction of the Party branch can not be separated from the education and training of young party members. The Ministry of Public Sports is not only the teaching unit responsible for school public physical education, but also the functional unit responsible for carrying out school physical education. Teachers of the Ministry of Public Sports not only need to complete the teaching task, but also need to undertake certain management work. Therefore, the Party branch should consciously let young Party members with advanced ideas and outstanding abilities enter the sub-committee for further exercise; in its daily work, it should avoid a one-size-fits-all approach, boldly use young Party members with special talents, train and reserve talents for the construction of the Party branch and the development of school sports, and form a unified leadership of the Party branch secretaries, a division of labor and a coordinated organizational structure for the members of the sub-committee, so that the sub-committee can not only play a leading role in their respective fields, but also cooperate closely with other party members in their and to the greatest extent mobilize the enthusiasm and creativity of the young party members and complete the work of the branch with high quality.

4. Construction of a New Party Branch

4.1 Building an Information Learning Party

The theoretical study of the Party has always been the core content and link of the Party branch construction. At present, all over the country has set off a wave of learning the socialist thought with Chinese characteristics in the new era of Xi Jinping. The Party branch construction should take advantage of the opportunity and opportunity to give full play to the advantages and research level of theoretical study in colleges and universities. We should be good at using information technology, expand learning platforms and channels, use WeChat, QQ and other forms APP, micro-party classes, micro-video, online meetings and other forms, so that they can become a variety of ways for Party members to learn all the time.

4.2 Construction of a Specialized Service Party

As a grass-roots party organization, the Party branch of the Ministry of Public Sports also shoulders the task of “organizing the masses, propagating the masses and serving the masses “. At the same time, as a grass-roots party organization of the school, it must also serve the construction and development of the school and society around the school's purpose under the leadership of the school party committee. The Party branch should rely on the advantages of sports specialty and the characteristics of teachers, construct a long-term mechanism of close contact with the masses and serve the masses, fulfill the service orientation of colleges and universities to provide talents and intellectual support for social related industries, and shape the professional service brand and image in the field of social and mass sports. In the school, we should actively devote ourselves to all kinds

of sports work in the school, especially serving students' extracurricular sports activities. In all kinds of sports competitions at all levels, sports association activities, extracurricular fitness guidance and other activities, we should see the active figure of party members and teachers, give play to the advantages of all-round education in public physical education courses, and further implement the Party's overall leadership over the cultivation of talents in colleges and universities.

4.3 Building a Diversified and Innovative Party

The daily work and activities of the branch are the main contents of the branch construction, and the innovative work mode and activity form are the powerful magic weapons to ensure the lively work of the branch and the fruitful construction of the branch. A large number of practices have proved that strengthening foreign exchanges and realizing co-construction, learning and sharing among branches and personnel is an effective way to enhance the vitality of branches, broaden the horizons of party members, and enhance creativity. This form of co-construction, co-learning and sharing can be between branches and branches, between individuals and branches, between individuals and individuals, and can also be realized across fields and specialties, such as student branches and teaching staff branches, school branches and off-campus branches, and so on. Through co-construction, co-learning and sharing, the close relationship between Party members and branches is realized, which is conducive to mutual learning, exchange of experience, sharing of resources and common promotion, and provides more possibilities and choices for the emergence of diversified ideas and innovative ideas for branch building.

4.4 Construction of a Modern and Enterprising Party Branch

³In June 2018, General Secretary Xi Jinping pointed out at the Central Foreign Affairs work Conference that “at present, China is in the best period of development in modern times, the world is in the” great change in a hundred years “, and the development of China and the changes in the world are “intertwined and agitated “[]. Under such a “big change “,” keeping pace with the times” is the only choice for our party to maintain its advanced nature. Only by constantly learning can we catch up with the trend of the new era, but learning is like sailing against the current. It is particularly important to keep learning motivated. The psychological basis and logical starting point of maintaining learning motivation is the deficiency of understanding oneself. In view of this, the branch should periodically carry out activities such as poor standard finding and checking problems, remind all party members to always look for their own shortcomings and gaps with modesty and introspection, regard mistakes as motivation, take achievements as starting points, and constantly learn and set out. In addition, as a teacher to follow up the reform and development of education. At present, the Party branch can guide the Party members and teachers to carry out study activities around this core through the activities of the Party secretary attending the party class, the theme education discussion and so on, and urge the Party members and teachers to base themselves on their posts, maintain the times in their careers, and maintain their ideological enterprising spirit.

5. Improve the Working Ability of the Party Branch

5.1 Enhancing the Appeal of the Party Branch

The appeal of the Party branch of the Ministry of Public Sports is embodied in the ability to make all the staff of the Ministry of Public Sports, with common political goals, social vision, values and school undertakings as the center, one heart and one mind, and one direction. Confucius said :” his body is right, not ordered to do; his body is not right, although the order does not follow .”

If the Party branch wants to have a strong appeal among the teaching staff, it must be strong, and this must be implemented in every Party member of the Party branch. The construction of the Party branch should adhere to the combination of ideological construction and system construction, strengthen and standardize organizational life, require every Party member of the Party branch to strictly establish a sense of rules in his mind, and take the lead in purifying his own thoughts. Create a pure atmosphere of organizational life. For their own problems and the infiltration of external pollution, they are good at using the forms of heart-to-heart conversation, self-analysis, concentrated study, and so on, to correct them in time, to defeat evil tendencies with the integrity of Communist Party members, to set up a model image in the minds of the masses, so as to win the affirmation and support of the masses and to enhance the appeal of the Party branch.

5.2 Enhancing Party Branch Leadership

With the development of higher education, the social contact of college teachers is expanding, and the ideas tend to be diversified. As a grass-roots party organization in colleges and universities, as the leading center of all the teaching staff of the Ministry of Public Sports, the Party branch has the most direct and frequent contact with the grass-roots teaching staff, and faces more specific and complicated problems in the leadership work such as propaganda, education and organization. It is very challenging to do a good job in the ideological and political work of ordinary teachers. Therefore, branch construction should work hard to improve branch leadership. In order to improve the leadership of the Party branch at the grass-roots level, we must give full play to the party branch's unique political attributes and advantages, arm ourselves with advanced ideological theories, and study political theory in an all-round and serious way through party classes, centralized study, and self-study online and offline by all party members. We should study General Secretary Xi's important ideas on socialism with Chinese characteristics in the new era, put the party's major policies and important theories first in improving political literacy, correctly understand the documents and notices issued by party organizations at higher levels, clarify task objectives, and grasp the correct direction of leadership. And through theoretical study, based on the post, linked to the reality of work, to form their own accurate understanding, leading all teaching staff to correct the standard, the implementation of the party's education and guidance.

5.3 Enhancing the Combat Effectiveness of the Party Branch

Closely surrounding the development of the Party's education, leading all the teaching staff of the Ministry of Public Sports to complete the physical education work in all schools is the concentrated embodiment of the combat effectiveness of the Party branch. Through carrying out the activities of the theme Party Day, the Party branch will deepen the ideological exchange among the Party members, relieve the pressure of work and life, and create an organizational atmosphere of helping each other and helping each other, so as to stimulate the enthusiasm of the Party members of the Party branch. At present, the development of public physical education curriculum in colleges and universities is faced with the difficulties of insufficient facilities of sports venues, shortage of teachers, unbalanced development of curriculum structure and unreasonable content setting []. In the face of these practical problems, on the one hand, it is necessary for all levels of government, society and schools to co-ordinate school sports resources, on the other hand, it is necessary for Party members and PE teachers to stand up, shoulder heavy burdens and take the lead in overcoming difficulties.

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